
Course Descriptions

Executive Master of Public Administration (EMPA) Program

Department of Public Administration

Contemporary Public Administration - EPAD 601 (Compulsory)

This course is concerned with presenting the theoretical foundations of the field of public administration and highlighting the factors and determinants that shape organizational patterns within organizations. It aims to enable the student to understand the nature and specificities of public administration, which enhances their ability to deal effectively with various administrative situations.

Public Service Ethics - EPAD 602 (Compulsory)

The course contains the most important basic concepts of ethics and their applications in the public service, based on the ethics mentioned in the Book of God Almighty and the Sunnah of His Prophet, peace and blessings be upon him.

Organizational Behavior - EPAD 603 (Compulsory)

This course aims to provide the student with the theoretical and applied framework for understanding human behavior in organizations, with a focus on the work environment in the public sector. It includes the study of behavior at the individual, group, and organizational levels.

Human Resources Management in the Public Sector - EPAD 604 (Compulsory)

This course deals with human resource management as a process that seeks to achieve the organization's goals by working with and through people. The course aims to provide the student with the scientific foundations and approaches for human resource functions and activities and their applications. The course also focuses on all concepts related to human resource planning and talent recruitment.

Strategic Management - EPAD 605 (Compulsory)

This course aims to introduce students to the basic concepts and scientific theories in the field of strategic management, with a focus on strategic planning, formulation and implementation of strategies, and analysis of the internal and external environment of organizations.

Public Policy Analysis - EPAD 606 (Compulsory)

The course aims to introduce the student to theories related to public policies in addition to methodologies for analyzing public policies and evaluating their impact. It also aims to expand

the student's horizons in analyzing problems that require legislative intervention or policy-making and analyzing them to know the expected effects.

Public Budget Management - EPAD 607 (Compulsory)

The Public Budget Management course focuses on providing the student with a comprehensive understanding of the concepts and components of the state's general budget, its economic and social roles, and methods of its preparation, implementation, and control. The course covers the principles and foundations on which the general budget is based, the cycle of its preparation from estimation to approval, as well as the components of public expenditures and revenues, and modern concepts such as results-oriented budgeting. It also reviews modern experiences.

Government Program Evaluation - EPAD 608 (Compulsory)

The performance monitoring process is one of the main functions of management, and the performance evaluation process is a key part of the monitoring process. The evaluation process is a formal process that proceeds according to specific standards; it is a systematic process through which the organization can obtain information about its activities, the impact it makes, and the effectiveness of its work to be able to develop its business and assess its achievements. Accordingly, performance indicators are a measure based on quantitative or qualitative criteria that provides an opportunity to verify the changes that occur in various aspects of the organization's activity compared to what is planned.

E-Government - EPAD 609 (Compulsory)

This course provides the student with an integrated view of the nature of e-government and the various fields of digital transformation in public administration, through studying the use of information systems and technology in making government public policy. It then highlights processes in e-government (such as re-engineering and electronic management) and information security (cybersecurity and threats in the digital space).

Research Methods in Public Administration - EPAD 698 (Compulsory)

This course requires the student to prepare an applied research project dealing with one of the issues or problems in the field of public administration. The course aims to enable the student to employ the knowledge and skills acquired during the program in preparing a systematic research study under the supervision of a faculty member.

Contemporary Issues in Public Administration - EPAD 610 (Elective)

Focuses on research and discussion in a selection of the most important issues and problems of contemporary public administration in its general form, and in the Kingdom of Saudi Arabia in particular. It also covers modern trends in public administration research and theory and their relationship to the situation in the Kingdom of Saudi Arabia.

Statistical Applications in Public Administration - EPAD 614 (Elective)

Aims to provide the basic tools that rely on quantitative thinking and inference, and provides the student with the basic principles and necessary techniques that support decision-making, planning, and its applications in public administration. In this context, this course supports the logic of quantitative analysis as it presents basic techniques such as functions, models, and computer programs that expand the student's capabilities to interpret issues in public administration quantitatively and logically.

Environment and Sustainable Development - EPAD 616 (Elective)

Reviews the close relationship with the environment and its resources or with development and its pillars. Primary natural resources are the basis for achieving development. The course focuses on reviewing the importance of administrative development in preserving and protecting resources from encroachment and depletion to ensure their continuity and survival for future generations. It also deals with the role of environmental protection from land pollution, water pollution, and radiation pollution. The course includes applied cases on the environment and sustainable development in the Kingdom of Saudi Arabia.

Disaster and Crisis Management - EPAD 618 (Elective)

Disaster and crisis management is a systematic process based on controlling various pressures and directing the potential paths and trends of those crises through the application of scientific foundations including advance planning, tight organization, and continuous control.

Nonprofit Organization Management - EPAD 620 (Elective)

Aims to review the administrative functions related to non-profit organizations, including the formal structure, organizational behavior, communication systems, work ethics, information systems management, and boards of directors, their descriptions, and tasks. The course also focuses on the nature of non-profit organizations and the integration of theory and practice in the field.

Management Consulting and Development - EPAD 622 (Elective)

Presents the development of the field and mission of management consulting, and its structures in the public and private sectors. It also focuses on presenting concepts, methods, foundations, and elements of success for the consulting service, and creating and providing the student with the basic skills for the consultant's job.

Executive Leadership - EPAD 623 (Elective)

The course is designed for leaders in middle management or executive management, whose work requires high skills in decision-making and the ability to lead and motivate others. The course sheds light on the latest studies in the field of developing executive leadership skills, the importance of developing organizational visions, the type of focus organizations need in facing challenges, and the impact of forces and organizational policies on the organization.

Public Finance - EPAD 624 (Elective)

Examines the role of the public sector in the economy and aims to understand the reasons for government intervention in the economy and the extent of this intervention. It also deals with fiscal policy as principles, problems, and policies of taxes, public spending, and public debt, and how to use these fiscal tools and the impact of this use on economic growth and stability.

Management Information Systems - MIS 604 (Elective)

This course aims to teach students the fundamentals of management information systems (MIS) in public administration and their relationship to the administrative practices of these organizations. It also enables students to fully understand the principles and stages of information systems development, the hardware and software requirements for developing database software used in public service organizations, communication networks, and the training needs of users of these systems.

Administrative Law - BLLM 605 (Elective)

Presents topics related to identifying the origins of Saudi administrative law theories compared to contemporary administrative systems, with treatment of the latest topics of this law. This course aims to enable the student to have an integrated understanding of the theoretical and applied foundations of administrative law as the legal framework that regulates the work of public administration. The course covers the general concepts and principles of administrative law, including its sources, administrative organization, the public employee, administrative decisions, administrative contracts, and judicial oversight.
